

## HEAD COACH FOR BADMINTON & PARABADMINTON YOUTH TEAM



### 1. ABOUT THE ORGANIZATION

The Peruvian Badminton Sports Federation is in charge of promoting and developing badminton and parabadminton at a national level through promoting sports culture that contributes to the improvement of the quality of life.

It encourages coaches, badminton and parabadminton players to promote the practice of badminton and parabadminton as sports with cultural, social, educational and high performance scope, applying policies that help its promotion throughout the national territory.

Its vision is to achieve that badminton and parabadminton are among the five most important national sports in terms of development, massification and results (high competition). To guarantee the practice of badminton and parabadminton in all regions of Peru and make it a popular and recognized sport.

Also promote and ensure the inclusion of athletes without distinction of any kind, and become a national federation recognized for its high standards of integrity and professionalism.

### 2. JOB DESCRIPTION

The Head Coach Junior & Parabadminton (HCJP) acts as the highest authority in the training of the Peruvian Badminton Peruvian Sports Federation (FDPB) youth team, directs and plans their daily training in conjunction with the Head Coach General and the Head of the Technical Unit. He is responsible for implementing strategies, plans and decisions made by the Technical Unit and/or, Technical Committee and if applicable, the Board of Directors. He/she must organize and attend all meetings of the Technical Unit, Technical Committee and Board of Directors when invited and/or summoned. The HCJP must also liaise closely with FDPB committees and commissions and all other governance related bodies within the FDPB and facilitate timely and effective decision making in accordance with the outlined objectives and vision of the FDPB. As the head of technical staff under him/her, the HCJP is responsible for directing, managing and monitoring all technical staff of the Technical Unit, under his/her charge. The HCJP must also communicate periodically with the FDPB Board Chair on strategies, coordination with member associations, annual planning. He/she shall be a member of the FDPB Technical Committee. He/she shall implement and enforce the policies, regulations and all the necessary provisions for the proper operation of the training sessions, and shall form the pairs of players in conjunction with the Technical Unit with a view to the best international results, in addition to preparing and presenting his/her training plan to the IPD methodologists, in conjunction with the Technical Unit.



Aliada



José Díaz S/N Estadio  
1º Piso - Puerta 15A, Lir  
T: (511) 370 6376  
badminton@badmintonp

[www.badmintonperu.com](http://www.badmintonperu.com)

 [BADMINTONPERU](#)

 [@BDMINTONPERU](#)

 [BADMINTONPERU](#)

 [BADMINTONPERU](#)

### 3. ABOUT THE POSITION

- A) Job Title: Head Coach Junior & Parabadminton
- B) Working hours: 6:30 a.m. to 9:30 a.m. and 4:00 a.m. to 9:00 p.m. from Monday to Friday and Saturdays from 07:00 a.m. to 10:00 a.m. (schedules are flexible and can change at function to the coordinations with the Technical Unit and the players).
- C) Place of work: CAR Videna and others where assigned
- D) Travel: For training, training or national or international championships.
- E) Reports to: General Head Coach.

### 4 MAIN RESPONSIBILITIES

- Comply on time and in a timely and truthful manner with the regulations that the IPD has.
- Manage compliance with taking daily assistance to athletes.
- Assess athletes systematically at each stage of preparation.
- Define the technical objectives in the international events of the annual calendar.
- Define, together with the General Head Coach, the partners of their athletes in men's doubles, women's doubles and mixed doubles.
- Define together with the General Head Coach, the team that will represent Peru in international team and individual championships.
- Coach athletes in national and international events.
- Manage a personalized report for each athlete prior to each fundamental event well in advance to prepare and develop their strengths and reduce their weaknesses, with a view to obtaining good results in said events.
- Evaluate, Supervise and direct all personnel under their charge.
- Propose promotions, increases of the personnel in charge.
- Apply the work plan and the decisions entrusted by the General Head Coach.
- Comply with the schedules entrusted by the Technical Unit, demonstrating punctuality and commitment in each of the training sessions.
- Submit in a timely manner (last day of the month) their monthly work reports and the PAD reports of the athletes under their charge.

### 5. SELECTION CRITERIA

#### A) Education and experience.

- At least 10 years of experience in coaching national teams or Clubs with proven results at national or international level.
- University degree in a career related to the sport (not essential).
- Courses endorsed by the BWF Level 1, 2 and 3 preferably.
- Preference will be given to former national team players of their country. (not essential)



COMITÉ  
OLÍMPICO  
PERUANO



INSTITUTO  
PERUANO  
DEL DEPORTE



LEGADO  
Centro de Alto  
Rendimiento Vicedir



Afiliada



José Díaz S/N Estadio  
1º Piso - Puerta 15A, Lir  
T: (511) 370 6376  
badminton@badmintonp

www.badmintonperu.com

 **BADMINTONPERU**  
 **@BADMINTONPERU**  
 **BADMINTONPERU**  
 **BADMINTONPERU**

- Must show the achievements obtained in his trajectory as a coach.
- Have management and experience in the preparation and execution of training plans.
- Basic knowledge in Office and Excel.



## B) Knowledge and Skills

- Empathetic
- Sense of ownership
- Sense of urgency
- Good communicator
- High competence knowledge
- Team player
- Sense of self-improvement
- Commitment to the institution
- Willingness to work

## 6. INCOME

Income will be defined based on the applicant's profile. It is by means of a service contract (receipt of fees) in case of being a foreigner with foreigner's card, only 8% of the gross income will be deducted for taxes. If the applicant does not have foreigner's card, the discount will be 24% and if he/she is Peruvian, 8% will be deducted from the gross income.

## 7. APPLICATION CONTACT

Deadline September 30, 2022,  
Send a documented CV to [gcastillo@badmintonperu.com](mailto:gcastillo@badmintonperu.com) with "HCJP" in the SUBJECT line of the email.



Aliada



José Díaz S/N Estadio  
1º Piso - Puerta 15A, Lir  
T: (511) 370 6376  
[badminton@badmintonperu.com](mailto:badminton@badmintonperu.com)

[www.badmintonperu.com](http://www.badmintonperu.com)

[BADMINTONPERU](#)

[@BADMINTONPERU](#)

[BADMINTONPERU](#)

[BADMINTONPERU](#)