

HEAD COACH FOR THE REGATAS CLUB BADMINTON TEAM IN PERU

1. ABOUT THE ORGANIZATION

The Lima Regatas Club (CRL, as per its initials in Spanish) was established in 1875 and is one of the oldest and most important sports, social and cultural clubs in Peru and South America. Its infrastructure is among the best in the continent and supports thousands of members and their families. Badminton is among the most winningest sports and to date all of Peru's Olympic badminton players have come from Regatas.

Regatas' long term goal is to be one of the leading formative and competitive badminton clubs in the continent and to provide its members and their families with world-class training opportunities. Additionally, Regatas aims to continue to be an important foundation for the development and promotion of badminton in Peru and Latin America. In doing so, Regatas values are sportsmanship, integrity and competitiveness.



2. JOB DESCRIPTION

The Head Coach at Regatas is the highest authority in the training of the club's Badminton team, who proposes and leads a 5-year plan to build an internationally-competitive junior team at CRL, with the approval of the Sports Commission and Club's methodologist.

The head coach also plans daily training sessions of all groups, supported by the club's assistant coaches and sparrings, and leads the training of the most competitive teams, contributing directly to the development of athletes. He also plans and coordinates technical, physical and psychological evaluations of the club's athletes and coaches them during national and international competitions.

The head coach also coordinates technical activities with the head coach of the national team and coaches of other clubs in Peru and abroad as deemed necessary, and also makes sure that the activities of the club's academy and other activities/units of the club are well aligned under the five-year plan. He or she also selects the personnel to be hired as assistant coaches or sparrings and establishes and oversees the implementation of the policies, regulations, requirements and necessary provisions for the participation of athletes in the club's activities.

The head coach evaluates the performance of the club's athletes, particularly those training in the club's facilities, in national and international events. Results and recommendations are presented to the club's methodologist and the Sports Directors, proposing adjustments to training sessions and plans to improve the long-term performance of the club's athletes.

Finally, the head coach reports to CRL's Directors for Sports, and leads a team of assistant coaches and sparrings, delegating in them responsibilities as needed. The head coach receives support from the CRL badminton commission, hosting monthly coordination meetings and other actions as needed.

3. ABOUT THE POSITION

- A)** Job Title: Badminton Head Coach of Regatas Lima Club
- B)** Working hours: 6:30 a.m. to 9:30 a.m. and 4:00 p.m. to 8:30 p.m. from Monday to Friday and Saturdays from 08:00 a.m. to 1:30 p.m. Schedules are flexible and can change due to tournaments and other ad-hoc activities planned in coordination with the Sports Directors and the players.
- C)** Place of work: Villa Deportiva, Regatas Club and others where assigned
- D)** Travel: For training or national or international championships.

E) Reports to: Sports Directors.

4. MAIN RESPONSABILITIES

- To respect and abide by the Club's statutes and comply in a timely and truthful manner with all regulations of the club.
- To plan and implement a five-year development plan to make Regatas one of the best formative and competitive badminton clubs in the continent.
- To design, plan, implement and supervise training plans for all groups of athletes training in the Club
- To document compliance of athletes with the club's policies and daily attendance.
- To comprehensive and systematically evaluate athletes at each of their stages of preparation.
- To establish technical goals and objectives for international competitions.
- To establish and implement the parameters and process to define the men's, women's and mixed doubles partners of the athletes of the Club.
- To coach athletes in national and international events.
- To prepare and discuss with each athlete who qualifies early to fundamental competitions a personalized report to develop strengths and reduce weaknesses, aiming at improving performance and optimizing results.
- To direct, supervise and evaluate all assistant coaches and sparrings, evaluate and propose promotions, or changes in the personnel.
- To implement the work plan and the mandates entrusted by the Sports Directors.
- To evaluate the performance of the club's athletes in national and international competitions, especially athletes training in the club, proposing adjustments to training sessions and plans to improve the long-term performance of the athletes.



5. SELECTION CRITERIA

A) Education and experience.

Required

- At least 5 years of experience coaching national badminton teams or highly competitive clubs.
- Completion of BWF-endorsed Level 1 courses.
- Proven results and achievements obtained as a coach at the national or international level.
- Experience in the preparation and execution of badminton training plans.
- Fluency in conversational and written English or Spanish.
- Basic knowledge in MS Office or equivalent.
- Available to start work in Lima, Peru on or before April 1st, 2023.

Ideal but not essential

- University degree in a sports-related career.
- Former national team players in his/her country of origin.
- Completion of BWF-endorsed Level 2 or 3 courses.
- Coaching experience in Latin America.

B) Knowledge and Skills

- Kind and empathetic
- Good communicator and highly capable of motivating young athletes
- Empowered, committed and with sense of urgency
- Leader and also team player
- Permanently trying to improve.

6. APPLICATION CONTACT AND DEADLINE

Submit a documented resume and a video of less than one minute describing training plans and ideally running a practice to +51 98130-5180 or +51 94761-9799 (WhatsApp) or by email to ricardoyi@hotmail.com and cc-ing wlescanao@hotmail.com by February 15th, 2023, listing "RCBHC" in the email subject line. **Applications will be evaluated as early as they are received**, and interested individuals are encouraged to submit their applications early.

7. SELECTION PROCESS, CONTRACT MODALITY AND SALARY

Resumes and videos will be evaluated and ranked and top candidates will be interviewed. Salary offers will be determined after the interview, based on each candidate CV's, experience, results and knowledge.

The position will be hired under an annually-renewable, time-limited permanent-staff contract for an expected minimum of three years according to performance. Health insurance is included. The contract is subject to all benefits and obligations required by Peruvian labor regulations including paid vacations and two months of bonus salary per year. Applicable gross income tax applies according to Peruvian regulations.

